

MINUTES
MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL - TERRACE ROOM
APRIL 26, 1984

PRESENT: President Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Lydon and Heffernan, Vice Presidents Alman, Beauregard, Bozzotto, Cavanaugh, Ceccaroni, Chigas, Corbett, Drew, Irvin, Kerr, Leahy, LeBlanc, Leshyk, Lima, Mahar, Mango, Mele, Mills, Mullane, Nestor, O'Brien, Piccuito, Post, Walsh

ABSENT: Executive Vice President Evers (ill). Vice Presidents Burke (union business), Clark, Damery, DeRosa, Devlin (u.b.), Faherty (u.b.), Farmer (u.b.), Ferin (on vacation), Ferreira (u.b.), Foley, Fonseca, Joyce (u.b.).

Meeting commenced at 10:00 A.M. with a prayer by Executive Vice President Lydon.

MMS to accept minutes of last Council meeting. Passed unanimously.

PRESIDENT'S REPORT:

President Osborn explained the Blue Shield situation where legislation is being sought to protect patients from being billed for the balance of a bill -- after Blue Shield has paid what is deemed to be the fair amount of the bill but the doctor is unwilling to settle for this fair amount, and the doctor bills the patient for the remainder. The President introduced Bob Halloran, Director of Labor Relations for Blue Cross/Blue Shield who began his dissertation by thanking Pres. Osborn and the Council for their efforts in this situation and spoke at length about balance billing.

Mr. Halloran advised that he will be sending out special Labor memos to keep everyone up to date. Feels there will be a great struggle in passing this bill (H.B. #5624).

Pres. Osborn said the Council owes a note of thanks to Paula Gold, Jim Mulloney, and Frank Manning for their help in this situation.

Mr. Halloran answered questions from the Council members on what was going on in this balance billing matter. Said he anticipates a fight in the Senate.

Pres. Osborn said if anyone had any further questions, to call Bob Halloran.

Pres. Osborn introduced Jessica Ippedico from the Federal Government program called W.I.C. This program is aimed at helping Women, Infants and Children who are in a certain income range and who may need help in meeting

their food bills. This may have come about because of a loss of job on the part of the breadwinner of the family or any situation where the income took a loss and it is affecting the family nutritionally. Food is supplied these people or vouchers to purchase food. Miss Ippedico showed a film to the Council, explained the program and passed out literature. Asked the Council's help in letting people know about the program.

MMS to accept the minutes of the Executive Officers meeting. Passed unanimously.

MMS to refer communications to the Executive Officers for attention. Passed unanimously.

Pres. Osborn advised that he was asked by Jim Brett to get involved in a fundraiser for St. Ambrose's church which was destroyed by fire. Asked permission of the Council to aid in this.

MMS to get involved in the St. Ambrose fundraiser. Passed unanimously.

Pres. Osborn advised the Council that currently he has become involved in an effort to help renovate the old Paramount Theatre so that it can be used for a dance studio of sorts for poor children of the South End. Getting into this could result in some good p.r. for the unions. At some future time, Pres. Osborn said he will ask the Council's permission to become involved in this effort.

Pres. Osborn introduced Representative Nicholas Paleologus who addressed the Council in hopes of obtaining an endorsement. Stated reasons why he felt he should be given support in his race for Congressman. He thanked President Osborn and the Council for affording him the opportunity to appear.

Pres. Osborn introduced Daniel Kearney of the American Federation of Government Employees, who spoke at great length about the Grace Report. This is a 23,000 page report submitted to the Reagan administration that will hurt government employees. Offices will be consolidated -- Boston office of Department of Labor may move to New York. We must fight this. Asked the Council to condemn the Grace Report because of the way it was prepared and the people who prepared it, in its entirety. Also to go on record as endorsing the Dicks Bill, H.R. 4663.

MMS to support Dick's bill and condemn the Grace report. Passed unanimously.

Pres. Osborn advised he met with Sen. Olver on Massbank. Said that we were in favor of the Massbank concept, but not in line with the funding mechanism, especially the unitary tax. We will be on hold until they work out the other problems connected with it before we consider supporting it.

Pres. Osborn attended "Candidates Night in Wakefield and participated in setting up another local labor action committee in Beverly. Fran Alexander was behind labor all the way.

Met with Sen. Bulger and Speaker McGee on issues, the budget -- Labor &

Industries lacking money. Everything we asked for got put into the budget.

Pres. Osborn reported he spoke at many different hearings -- right to know regulations --- walked the picket line with the nurses at Sancta Maria Hospital -- participated in the Las Vegas workers demonstration and attended a meeting regarding selection of labor people for seats on the Democratic State Committee. Labor has been allotted 10 seats, there is one opening.

Pres. Osborn spoke on the situation where United Way has requested that Labor have a full time representative working out of the State Council.

MMS to apply for grant to hire a full-time Labor Representative for United Way. Passed unanimously.

Regarding Workers Compensation, Pres. Osborn advised that this is a priority and he discussed rate setting and establishing a procedures for speedy hearings. Under the auspices of the Secretary of Labor, a final package is being put together -- we are hoping for an Advisory Council to monitor the system. President Osborn thanked Kevin Maher and Jim Farmer for their efforts.

Vice President Chigas asked the President if he plans to come back to the Council before putting the Workers Comp. issue to a referendum. President Osborn answered yes to this.

MMS to accept the minutes of the Executive Officers meeting.

Vice President Maher questioned an item on the Executive Officers meeting having to do with the recommendation of Thomas Scanlan for a position with the State as a Safety Inspector. V.P. Maher asked that he be allowed to add the name of Ron Molloy to that recommendation and he outlined Molloy's qualifications.

Much discussion followed on the recommendation of Tom Scanlan for the job in the area of industrial safety. Pres. Osborn felt that he would be our man and would make sure that we were represented and were kept advised. Pres. Osborn foresees other additional openings of this nature to which Ron Molloy could be recommended.

Sec.-Treas. Carpenter made a motion that Tom Scanlan be recommended as Safety Inspector and to consider Ron Molloy as second choice. Passed unanimously.

Lashman fundraiser discussed -- \$500 per ticket -- Governor asked us to contact people to attend. Letters were being mailed.

MMS to accept the minutes of the Executive Officers minus the item involving the recommendation. Passed unanimously.

SECRETARY-TREASURER'S REPORT:

Sec.-Treas. Carpenter noted the improved financial condition of the Council as reflected by the April report. Asked the Council to direct questions, if there were any, later in the meeting.

The Secretary-Treasurer outlined his activities of the past month:

- Attended the swearing in at the North Shore Labor Council
- Attended the Northeast Council conference in New Jersey.
- Attended the Building Trades Conference in Washington, D.C.
- Spoke at the Mass. State Carpenters Convention
- Arranged for and attended the kick-off meeting for the Irish-American Labor Coalition dinner which is to be held in June. Explained this organization and its goals to the Council.
- Spent much time on the Plant Closing situation. Final meeting is on May 9th, and the Secretary-Treasurer asked for approval on their final proposals. He outlined the proposals having to do with advance notice, compensation to laid-off employees, continued health insurance for 90 days, etc.

Much discussion followed on this issue and Sec.-Treas. Carpenter advised that should the package change substantially en route through the Legislature, he will come to back to the Council for more discussion and/or direction.

MMS to approve Sec.-Treas. Carpenter's recommendations on Plant Closing with the understanding that he will return to the Council for approval should any significant changes take place. Passed unanimously.

MMS to accept the report of the Secretary-Treasurer. Passed unanimously.

Pres. Osborn asked Sec.-Treas. Carpenter whether the monies raised on the Irish-American coalition were to be used for human rights issues only. The Sec.-Treas. answered that this was definitely the case.

LEGISLATIVE REPORT:

Director Foley advised that the budget was the priority right now in the Legislature and specifically, the money needed for Labor and Industries was allocated as of yesterday, April 25.

Director Foley spoke on the VDT issue which he feels is one of the most important current issues. The Senate President agreed to go along with the exact language on this and Massachusetts should be the first in the nation to have a bill of this nature.

Director Foley reported on the following items being reported out

favorably:

- Garment Workers bill on imports changed slightly - Where the garment is made will be marked the same size as the price. Much discussion followed on this.

- Mechanics Lien - Reported out favorably. Allows employees to receive their salary and benefits from the owner of a building if contractor has gone bankrupt.

- Repeal of the Prevailing Wage - will come out unfavorably. An on-going battle.

- Voter Registration - This is slated to come favorably -- on-site voter registration.

- Projectionist Union situation - bill calls for each booth of a multi-screen theatre to have a projectionist; from a safety point of view, this is advisable.

- Plant Closing - This is a hot issue but has been reported on by the Secretary-Treasurer.

- Workers Comp. - We are awaiting the Governor's proposals.

- Balance Billing - This is a very important issue -- covered previously in this meeting.

MMS to accept the report of the Legislative Director. Passed unanimously.

Vice Pres. Bozzotto apologized for Local 26's delinquency and explained that many things have been going on in their local. Things should be quieting down and the dues will be forthcoming. He also asked for support of the Council in the Vegas strike -- by boycotting the Hilton and writing to the General Manager, Richard Eaton.

Vice Pres. Alman thanked Director Foley for testifying for the Garment Workers Import Bill.

Vice Pres. Alman spoke at length about the difficulty the Garment Workers Union had with having a conference at the Tara. Much discussion followed with the end result being a motion.

MMS to refer the matter of finding a suitable union hotel for events to the Union Label Department, who will have a knowledge of which hotels are acceptable. Passed unanimously.

Roll Call

Meeting adjourned at 12:50 P.M.

AGENDA

MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
APRIL 26, 1984
PARK PLAZA HOTEL - TERRACE ROOM

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

GUESTS WHO HAVE REQUESTED TIME TO SPEAK BEFORE THE COUNCIL

- Daniel Kearney, Pres. American Federation of Govt. Employees
 - Representative Nicholas Paleologos
 - Jessica Ippedico - "Assistance Program for Women, Infants & Children"
-

COMMUNICATIONS:

Notice of the 2nd National Labor-Management Conference, June 4-6, 1984, in Washington, D.C.

Notice of one-day conference on "New Directions in Labor Relations: Bildisco and Other Cases" sponsored by The Corporate Political Practices Conference Center.

From Congressman J. J. Moakley re Senate bill 281.

From Farm Labor Organizing Committee requesting Pres. Osborn's presence at the Governor's signing of proclamation declaring April 29th-May 6th as Farm Worker Week.

From Stephen Richmond of Israel Histadrut Comm. advising of upcoming dinner to commence Elder Care Project in Israel.

From Sec. of Labor Eustace re: meeting on April 10th with United Way Labor Reps.

From Jessica Smith, Exec. Dir. of Frontlash re; training conference April 18-22th.

From Bert Seidman, National AFL-CIO, re: national conference on union retirees.

From John Mara, S.T., Union Label, National Office, re boycott of Consumers Union, Inc.

From Danny Bloch, Development Corporation for Israel in N.Y. inviting Pres. Osborn to join in visit to Israel June 17th.

From Mrs. E. J. Grimsey of London, England, Committee of Inquiry into Proposals to amend the Shops Acts, thanking Pres. Osborn for kindness extended in seeing them when they were in Boston -- re: Sunday openings.

From Paul J. McNally, Field Rep., Mass. Laborers District Council, to Chairman Chester Atkins, re: Laborers problem with regard to the Worcester Centrum.

From Frank Carpenter, UFCW, C.L.C., requesting help for the now unemployed workers of Revere Sugar.

From D.A. Kevin Burke thanking S.T. Carpenter for help in supporting the Victim Bill of Rights.

From Joseph Joyce, Chairman of Health Planning Council, re: meeting on April 12th.

From Campaign for Mail-In Voter Registration re: meeting on April 3rd.

From Asst. Comm. Gerald O'Leary thanking Pres. Osborn for participation in March 5th meeting of Lawrence Haverhill C.L.C., which benefited his department also..

From Al Natale, Boston Musicians Association, Local 9-536, thanking Pres. Osborn for supporting their bill S.281.

From Betty Gibson, U.S.O. Council to Pres. Osborn, advising that he has been recommended for re-election to the USO Council.

From Congressman Boland thanking Pres. Osborn for his support of H.R.1758, the Performing Arts Labor Relations Amendments.

From Emanuel G. Serra, State Rep., thanking S.T. Carpenter for his help in recent fundraiser.

From Congressman Brian Donnelley thanking Pres. Osborn for support in the Performing Arts Labor Relations Amendments.

From Rev. Edward F. Boyle, S.J. re: the Labor Guilds Annual Communion Breakfast on April 29th, Pres. Osborn to be main speaker.

From Atty. Robert Manning re: case of Hanson Printing vs. the Council.

(over)

COMMUNICATIONS (CONTD.):

From Paul Crowe, Pres. Local 1445 UFCW, advising of two members of 1445 who are willing to serve on Health Care forum.

From Jim Green, Dir., Labor Studies Program, Univ. of Mass., Boston, thanking Pres. Osborn for speaking to Labor Studies program.

From Jean Mayer, Pres. Tufts Univ., thanking Pres. Osborn for serving on the Bd. of Directors of Tufts Associated Health Plan.

From John Ball, S.T., Western States Reg. Council III, Int. Woodworkers of America, AFL/CIO, re: their desire for adoption and implementation of National Health Care Plan by Congress, urging support of Mass. AFL-CIO.

From Sec. of Labor Paul Eustace re: Public Hearings on Day Care.

From Governor Dukakis asking support in his efforts to combat drunk driving in Mass.

From Morton A. Madoff, M.D. Tufts Assoc. Health Plan thanking Pres. Osborn for his help in serving with him on the TAHMO board.

From Thomas Gunning and Robert Haynes, Dinner Chairman for the Histadrut Dinner for Tom Evers, thanking S.T. Carpenter for his participation in the dinner.

From Joan Quinlan, Governor's Advisory on Women's Issues and Sen. D'Amico advising of forum scheduled on May 1st in Gardner Auditorium regarding setting policy on day care in Mass.

From Sec. of Labor Paul Eustace regarding the forum on day care to be held May 1st.

From National AFL-CIO re: special edition of the Labor Video Bulletin supporting the Las Vegas strikers to be forwarded the week of April 23rd.

MINUTES

EXECUTIVE OFFICERS MEETING

APRIL 12, 1984

BOSTON PARK PLAZA HOTEL - STANBRO HALL

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Pres. Lydon, Exec. Vice Pres. Heffernan

ABSENT: Exec. Vice Pres. Evers (illness)

MMS to buy 10 tickets to Lawrence C.L.C. Legislative conference. Passed unanimously.

MMS to have a leadership summit meeting for lunch at May 17th Executive Council meeting. Passed unanimously.

MMS to hold interviews on May 7, 1984 and to have Phyllis Gifford schedule appointments. Passed unanimously.

MMS to send Vice Presidents Farmer and Mahar to Wisconsin to study Workers Comp. laws for two days. Passed unanimously.

MMS to recommend Tom Scanlan to the position of Inspector in Labor & Industries in the Right to Know area. Passed unanimously.

MMS to buy 10 tickets to Labor Guild Communion breakfast. Passed unanimously.

MMS to approve \$125.00 donation to Union Label based on the approval from State Union Label. Passed unanimously.

MMS to give \$100 for leadership manuals. Passed unanimously.

MMS to take 1/2 page ad in Bricklayers Ad Book and have Jim Tiernan solicit them for our book. Passed unanimously.

MMS to file Hope House request. Passed unanimously.

MMS to file request for donation for lung disease from National Jewish Hope. Passed unanimously.

MMS to refer Lashman letter for a Dukakis fundraiser to C.O.P.E. Director. Passed unanimously.

MMS to file OMEG P.S.I./P.H.I. letter. Passed unanimously.

MMS to file request of Massachusetts Democratic Party newspaper because of large cost. Passed unanimously.

Sec.-Treas. Carpenter, for information purposes, distributed a copy of accident and sickness policy he is considering implementing for the office staff and full-time officers and other full-time staff.



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Financial Report

March 1984

	Credits	Debits
On hand 3/1/84	166,540.40	
Receipts		
Per Capita	53,781.99	
Blue Cross - M. Roberts	1,100.00	
G. Carpenter (airline ticket)	278.00	
Rendon Mailing	162.10	
	<hr/>	
	221,862.49	
Disbursements		53,033.64
Balance 3/31/84	168,828.85	

Disbursements - March

1. Officers Exps.	84.06
2. Directors Exps.	254.31
3. Exec. Bd. Exps.	775.89
4. Tickets	600.00
5. Donations	114.00
6. N.E. Telephone	2,437.13
7. Boston Edison	153.41
8. Office Supplies	668.19
9. Postage & Mail	2,300.00
10. Printing	1,836.45
11. Public Relations	1,292.30
12. Commonwealth of Mass. (State Taxes)	897.36
13. Federal Reserve Bank (Fed & FICA)	8,108.80
14. Rent	2,200.00
15. Equipment Rental & Purchase	1,709.66
16. Conferences & Conventions	2,944.99
17. Life Insurance	110.74
18. Poland Spring (Water & New Frig/Cooler)	187.45
19. Gas & Oil	297.54
20. Flowers & Fruit	105.00
21. Retirees Transfer	1,530.80
22. Property Taxes	302.62
23. Health Insurance	272.46
24. Employees Payroll Savings	1,160.00
25. Auto Lease & York Olds	924.06
26. 1984 Auto Insurance (Foley)	300.00
27. 2¢ to COPE	4,816.72
28. Photographs	29.40
29. Messenger Service	60.70
30. Adjustment bonus (Foley)	1,000.00
31. Net Payroll	<hr/> 15,659.60
	53,033.64

Summary of Payroll

Gross Salaries	23,617.20
Federal Income Tax	4,403.85
FICA	1,583.65
Mass Income Tax	1,121.70
Union Dues	103.40
United Way	20.00
Federal Credit Union	725.00
	<hr/> 15,659.60

Per-Capita received on - 215,128 members

Assets

State of Israel Bond	1,000.00
University Bank	20,000.00
Petty Cash	100.00
Dept. of Labor	400.00
	<hr/> 21,500.00

Voter Registration

	Credits	Debits
On hand 3/1/84	12,550.44	
Receipts - March	20,091.67	
Disbursements		23,532.31
Balance 3/31/84	9,109.80	

Summary of Disbursements

Phone Banks	13,415.25
Mondale Leaflets	6,369.00
Tickets & Donations	3,000.00
Computer Tapes	287.60
Sheraton Boston	237.86
Richard Rogers	62.60
Worcester Meeting	160.00
	<u>23,532.31</u>

Pension Plan

On hand 3/1/84	1,702.93
NI	<u>8.51</u>
Balance 3/1/84	1,711.44

Massachusetts AFL/CIO

Delinquent Locals

March 1984

Local Union	Date Last Paid	Amount Due
AFSCME 910	over 1 year delinquent	2040.00
AFT 1896	" " " "	105.00
United Trans	" " " "	2211.00
DALU 23149	" " " "	84.00
GBBA 169	" " " "	600.00
ITU 13	" " " "	1800.00
LIU 999	" " " "	1101.00
1162	" " " "	852.00
SEIU 398	" " " "	888.00
UPIU 599	" " " "	99.00
1102	" " " "	324.00
URW 971	" " " "	600.00
USWA 2237	" " " "	60.00
3722	" " " "	108.00
3825	" " " "	60.00
8102	" " " "	150.00
BRAC 119	March 1983	255.00
TSE 596	April 1983	24.75
UPIU 513	June 1983	715.50
OCAN 86	" "	63.00
IUE 271	" "	204.75
RWDSU 1199	July 1983	2250.00
USWA 4559	" "	100.00
IBEW 1498	August 1983	52.50
URW 506	" "	95.00
UURW 33	" "	218.75
GAU 204	September 1983	76.50
IFPTE 98	" "	1067.50
AFT 1707	October 1983	168.75
IBEW 2255	" "	557.50
HRBU 26	November 1983	4500.00
SEIU 925	" "	500.00
UPIU 121	" "	152.00
		<hr/> 22,083.50

Mass. AFL/CIO

Changes in Membership

March 1984

Local Union	From	To	+	-
AFSCME 1817A	7	6		1
43	18	35	17	
72	524	563	39	
137	524	529	5	
165	509	491		16
193	289	288		1
204	128	120		8
294	112	82		30
335	39	35		4
362	140	132		8
402	1409	1382		27
414	225	214		10
429	361	341		20
451	348	344		4
464	334	341	7	
470	699	599		100
503	539	438		101
507	156	155		1
554	222	211		11
646	1566	1496		70
653	216	225	9	
665	121	119		2
691	123	117		6
700	260	236		24
711	116	114		2
760	217	209		8
787	224	208		16
804	197	160		37
833	65	64		1
842	746	765	19	
851	600	588		22
938	34	32		2
1009	131	137	6	
1098	277	221		56
1114	414	420	6	
1153	280	281	1	
1170	185	190	5	
1233	66	69	3	
1242	807	787		20
1263	11	14	3	
1297	7	8	1	
1298	8	9	1	
1313	541	523		18
1358	397	394		3
1364	59	105	46	
1368	224	229	5	
1404	77	48		29
1451	160	115		45
1517	193	190		3
1539	190	192	2	
1636	59	57		2
1700	565	427		138
1701	260	151		109
1702	220	207		13
1703	803	737		66
1708	239	180		59
1725	34	53	19	
1729	52	59	7	
1730	485	490	5	
1736	172	196	24	

Changes in Membership cont'd.

Local Union	From	To	+	-
AFSCME 1809	36	38	2	
1818	366	360		6
1819	10	11	1	
2036	48	57	9	
2256	74	77	3	
2417	176	197	21	
2525	139	133		6
2610	89	80		9
2667	71	67		4
2948	525	737	212	
2978	45	42		3
3116	283	273		10
3168	228	255	27	
910A	35	34		1
AFT 2378	220	223	3	
3191	104	105	1	
3961	21	26	5	
CWA 1051	680	679		1
IAFF 144	209	206		3
739	231	251	20	
2194	23	22		1
IAMA 1420	251	254	3	
IBEW 1014	69	73	4	
ICWU 260	45	47	2	
414	279	277		2
IFPTE 112	161	160		1
ITU 216	60	51		9
IUE 201	7418	7417		1
206	824	816		8
219	22	23	1	
221	64	74	10	
254	257	261	4	
255	2637	2563		74
274	187	199	12	
276	72	84	12	
278	106	81		25
286	298	267		31
296	25	22		3
299	130	115		15
IUMSWA 5	2448	2483	35	
UFCW 68	79	84	5	
122	91	100	9	
RWDSU 224	897	421		476
583A	288	268		20
584A	202	203	1	
SEIU 211	257	254		3
UFWA 159	103	100		3
UPIU 579	426	394		32
URW 209	174	151		23
573	399	401	2	
1051	216	241	25	
USA 3189	134	100		34
3650	58	45		13
3724	63	77	14	
3859	66	72	6	
5565	100	103	3	
5641	86	56		30
6406	36	38	2	
7896	335	336	1	
			<hr/>	
			694	1940

GEORGE - FOR APRIL MEETING

RECEIPTS -	on hand	166,540.40	
	PER CAPITA	53,731.99	
	M. ROBERTS	1,100.00	BlueX - due
	G CARPENTER	278.00	Re-imb Airline ticket
	RENDON	<u>162.10</u>	FOR MAILING

DISBURSEMENTS - MARCH 53,033.64 - 215,128 members

BALANCE 3/31/84 168,828.85.

DISBURSEMENTS.

1. OFFICERS EXPENSES.

A. Osborn	-	27.06	
G. CARPENTER	-	<u>57.00</u>	
			84.06.

2. DIRECTORS EXPENSES.

M. Foley	-	<u>254.31</u>	
			254.31

3. EXECUTIVE BOARD EXPENSES

PARK PLAZA	<u>775.89.</u>	
		775.89

4. TICKETS

ISRAEL COMMITTEE	<u>600.00</u>	
		600.00

(2.)

5. DONATIONS.

SMA Fathers

14.00

US Olympic Committee

100.00

114.00

6. N E Telephone

2 months service

Feb -

1317.78

March. -

1119.35

2437.13

7. BOSTON EDISON

Service

153.41

153.41

8. OFFICE SUPPLIES.

Gestetner

4.03

Blake & Rebhan

549.51

" "

91.85

Pitney Bowes

22.80

668.19

9. POSTAGE & MAIL.

Meter mail

2,300.00

2,300.00

10. PRINTING.

STORE SERVICE PRESS (letterheads envelopes etc)

536.55

JOURNAL PUBLISHING (Newspaper)

1018.50

STORE SERVICE PRESS (window envelopes)

281.40

1836.45

3

11. PUBLIC RELATIONS SERVICE

Fred McQuail - Feb 600.00

- Mar 600.00

ANDOVER MAILING HOUSE 92.30

1292.30

12. THE COMMONWEALTH OF MASS

MASS Income Tax - Feb 897.36

897.36

13. FEDERAL RESERVE BANK

Fed income Tax + FICA - 2/15 } 7416.80

Fed income Tax + FICA - 3/31 }

Fed unemp Tax - 1st quarter 692.00

8108.86

14. RENT

93 Realty Trust - March 2,200.00

2,200.00

15. Equipment Rentals & Purchased

Xerox - March 297.15

Prinny Bomes - Jan 361.20

" " Meter Rental 104.25

" " Feb + Mar 725.40

Xerox - Supplies 221.66

1709.66

16. Conferences & CONVENTIONS

G.C. Washington Bldg Trades 400.00

Am Ex AO 333.80

" " GC 1257.74

J. LYDON 236.33 (Florida)

NE Council ~~CARPENTERS CONF~~ GC 300.00

" " " " AO 300.00

COVER

16. CONFERENCES & CONVENTIONS (Continued)

4

162W { AO - meeting
Steward (C. Monahan meeting

35.00
67.12
2944.99

17. LIFE INSURANCE
March remittance

110.74

110.74

18. POLAND SPRING WATER.
WATER
NEW COOLER & FRIDGE

87.45

87.45.

19. GAS & OIL.

Shell 17.60
Sunoco 129.00
Exxon 59.30
Exxon 91.64

297.54

20. FLOWERS & FRUIT
TOM EVERS.

105.00

105.00

21. RETIREES FUND
Transfer to be refunded

1530.80

1530.80

22. COMM OF MASS
Property Taxes (2nd payment)

302.62

302.62

23	<u>Health Insurance</u> M. Foley	272.46	272.46
24	<u>Federal Credit Union</u> Employees Savings	1160.00	1160.00
25	<u>AUTO LEASE</u> 2 Camo. York OLDS	724.06 200.00	924.06
26	<u>M. FOLEY</u> 1984 CAR INSURANCE	300.00	300.00
27	<u>2¢ to COPE</u> January	4816.72	4816.72
28	<u>IMAGE PHOTO SERVICE</u> Prints	29.40	29.40
29	<u>MINUTE MAN</u> Messenger Service	60.70	60.70
30	<u>M. FOLEY - ADJUSTMENT BONUS</u>	1000.00	1,000.00

